Agenda

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Background

The Tyson Foods Summer Community Internship Program is a partnership between Campus Compact and Tyson Foods to provide an invaluable opportunity for select college students to gain professional experience while making a positive impact in our community.

The program provides full-time college students an eight-week paid summer job to assist community organizations and gain experience with diverse social issues. In the summer of 2020, the program will provide 42 nonprofit organizations in the Chicago area, and Sioux City, Storm Lake, and Council Bluffs, Iowa with a grant of $3,000-3,300 to hire a qualified college student for the summer.
Background: Campus Compact

Campus Compact is a national coalition of 1000+ colleges and universities committed to the public purposes of higher education. Campus Compact supports institutions in fulfilling their public purposes by deepening their ability to improve community life and to educate students for civic and social responsibility.

As the largest national higher education association dedicated solely to campus-based civic engagement, we provide professional development to administrators and faculty to enable them to engage effectively, facilitate national partnerships connecting campuses with key issues in their local communities, build pilot programs to test and refine promising models in engaged teaching and scholarship, celebrate and cultivate student civic leadership, and convene higher education institutions and partners beyond higher education to share knowledge and develop collective capacity.
Background: Tyson

Tyson Foods is underwriting this Program to help young adults realize their potential while making a difference in our community. To that end, we have partnered with Campus Compact to oversee and administer the Program.

Our combined efforts will ensure that nonprofits and college applicants have a productive and meaningful experience.
Resources

• Webpage:
  • Iowa http://iacampuscompact.org/what-we-do/tyson-summer-interns/
  • Illinois https://illinoiscampuscompact.org/tyson/

• Application:
  • https://iacampuscompact.formstack.com/forms/2019_tyson_grant


## Deadline

<table>
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<tr>
<th>Date</th>
<th>Event Information</th>
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<tbody>
<tr>
<td>December 6, 2019</td>
<td>Grantee application deadline</td>
</tr>
<tr>
<td>Jan. 15, 2020 10 AM</td>
<td>Grantee Phone call</td>
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<tr>
<td>April 2020</td>
<td>Regional Grantee Orientations (Sioux City, IA &amp; Chicago, IL)</td>
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<tr>
<td>June 1, 2020</td>
<td>Iowa program start date</td>
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<tr>
<td>June 15, 2020</td>
<td>Illinois program start date</td>
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Applicant Eligibility

The following list of eligibility requirements applies to all grantees.

• 501(c) nonprofit or public organization (organizations focused on lobbying are not eligible)

• Located in the Illinois Chicagoland area or near Sioux City (including Union, SD; Plymouth and Woodbury Counties, IA; and South Sioux City, NE), Storm Lake, or Council Bluffs, Iowa.

• Submit a complete online application and required attachments.

• Have the capacity to successfully supervise a quality internship experience, including orientation, training, and daily guidance, and the ability to process payroll.
  • Applicants can request payroll support if they can demonstrate significant barriers to this requirement
Priority Areas

All organizations within the designated communities are eligible to apply, however applications are especially encouraged from those focused on:

• hunger relief,
• adult education, and
• immigrant services
Selection

Continuation Requests

• 50% - Internship Goals
• 50% - Job Description

New Requests

• 20% - Organization Capacity
• 40% - Internship Goals
• 40% - Job Description
Allowable Costs

Chicago - $3,300
Iowa - $3,000

• The full stipend ($3,000 - -$3,300) for the job period paid four equal payments to the student employee. Each student’s salary is to be treated as income to the student and is subject to FICA and income tax withholdings.

• The grant cannot be used for any purpose other than specified above. Organizations will be asked to sign a grant agreement with terms and conditions.

INTERNS CANNOT BE PAID AS A CONTACTOR.
Application Instructions

• https://iacampuscompact.formstack.com/forms/2019_tyson_grant
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<tr>
<th>Event Date</th>
<th>Event Description</th>
<th>Location</th>
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<tr>
<td>1/15/20</td>
<td>Virtual Orientation</td>
<td>Chicago Timeline</td>
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<tr>
<td>April 2020</td>
<td>Grantee Orientation</td>
<td>Chicago Timeline</td>
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<tr>
<td>6/15/20</td>
<td>Kick off event</td>
<td>Iowa Timeline</td>
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<tr>
<td>Mid-June</td>
<td>Training</td>
<td>Iowa Timeline</td>
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<tr>
<td>Mid-July</td>
<td>Training</td>
<td>Iowa Timeline</td>
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<tr>
<td>8/7/20</td>
<td>Close Out Event</td>
<td>Iowa Timeline</td>
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**Post-Award - Timeline**

**Chicago Timeline**
- 1/15/20 - Virtual Orientation
- April 2020 - Grantee Orientation
- 6/15/20 - Kick off event
- Mid-June - Training
- Mid-July - Training
- 8/7/20 - Close Out Event

**Iowa Timeline**
- 1/15/20 - Virtual Orientation
- April 2020 - Grantee Orientation
- 6/1/20 - Kick off event
- Mid-June - Training
- Mid-July - Training
- 7/24/20 - Close Out Event
Post Award - Responsibilities

• **Pay** the intern four stipend payments using awarded grant funds.

• **Recruit** student and submit necessary paperwork by Wednesday, May 20, 2020.

• Assure the student employee **meets any necessary employment requirements** of the grantee and the program

• Allow **student to attend all scheduled summer programs** and events and provide travel support as needed

• Issue a **promotional story** on your website that mentions this award is from Tyson Foods and Campus Compact

• Develop at least **4 social media posts** about their intern’s experience
Post Award - Student Obligations

• Agree to the responsibilities of the job and complete all 8 weeks of full-time employment
• Attend the kickoff event and 3 education sessions
• Provide full-time support to agency
• Create at least 4 social media posts about their experience
• Complete a post-program evaluation form providing feedback to the organization and about the program and its impact
Reminders

• Deadline to apply: December 6, 2019

• Application and materials:
  • https://iacampuscompact.formstack.com/forms/2019_tyson_grant

• Job Description Template:
Questions?

Illinois: Natalie Furlett at nfurlett@compact.org or phone 312-450-0101.

Iowa: Justin Ellis at jellis@compact.org or phone 515-505-3670.