

SUMMER VISTA TECHNICAL ASSISTANCE

IOWA CAMPUS COMPACT



IOWA CAMPUS COMPACT STAFF



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IOWA CAMPUS COMPACT

- Statewide association of college and university presidents providing leadership for the civic mission of higher education. Iowa Campus Compact strengthens the capacity of our member colleges and universities to prepare all students to become engaged citizens.
- We support our member campuses in developing community partnerships that result in student learning, community impact, and institutional success.



Campus Compact
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VISTA COMMUNITY CORPS

- One of the ways we support and encourage our member campuses to build community partnerships is through our AmeriCorps programs: AmeriCorps VISTA & AmeriCorps State.
- The Iowa Campus Compact VISTA Community Corps strives to eliminate poverty through campus-community partnerships by placing full-time capacity building support in nonprofit organizations and higher education institutions.



VISTA Member Joie Brooks, 2017-18 Dubuque Human Rights

AMERICORPS VISTA

- Volunteers in Service to America (VISTA) is a national service program that focuses on building capacity and alleviating poverty.
- Summer Associates (i.e. Summer VISTA) is a unique program within VISTA that allows nonprofit organizations to build capacity over the summer.



IACC SUMMMER VISTA

- Summer VISTAs provide near full-time support to build the capacity of Iowa nonprofits or government agencies in order to reduce poverty.
- Host sites are required to pay a cost share of \$600 for each member they enroll into the program.
- IACC anticipates awarding 15 Summer VISTA positions in 2019. Members will serve 10 weeks: 6/3/2018 – 8/9/2018.



*2018 Summer VISTA members
Waterloo Community School District.*

PROGRAM TIMELINE

- November 26, 2018 – Priority application deadline
- November 30, 2018 – Award notifications sent to priority deadline applicants
- January 10, 2019 – Online Site Supervisor program orientation
- February 22, 2019 – Final applicant deadline
- March 14, 2019 – Online Site Supervisor program orientation
- May 1, 2019 – Recruitment deadline (i.e. all members recruited, selected, and paperwork submitted)
- June 3, 2019 – Summer VISTA members start & IACC Orientation in Des Moines
- August 9, 2019 – Summer VISTA members end date
- August 16, 2019 – Host Site final report due to IACC

ELIGIBLE HOST SITES


- Iowa Campus Compact higher education member institutions
- State and local government organizations
- Indian Tribes
- Nonprofit Private Organizations (all organizations with IRS 501(c) status)

Note: Organizations that focus solely on advocacy and lobbying are not eligible.

PROGRAM PRIORITIES

Iowa Campus Compact will award positions to agencies that focus on reducing poverty and will use Summer VISTA members to build capacity in the agency. Capacity building support may include volunteer recruitment, program evaluation, or marketing support.

Summer VISTA activities may be focused on one of the following areas:

- **SCALE/REACH.** You aim to increase your organization's or program's ability to serve more people, serve new groups of people, or provide new or expanded types of services
 - **EFFECTIVENESS.** You aim to increase your organization's or program's ability to achieve better outcomes for beneficiaries.
 - **EFFICIENCY.** You aim to increase your organization's or program's ability to provide improved outcomes for beneficiaries with the same level of resources or to improve or maintain consistent quality of services with fewer resources.
 - **LEVERAGED RESOURCES.** You aim to increase your organization's or program's ability to generate additional resources or assets, such as funding, volunteers, in-kind support, and partnerships.
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PROHIBITED ACTIVITIES

Summer VISTA members and the volunteers they recruit/manage cannot

- Displace or duplicate existing staff/volunteer efforts
- Provide abortion services
- Conduct voter registration drives
- Write grant applications for federal funds (including AmeriCorps)
- Proselytize

See full list in the host site application instructions

EXAMPLE PROJECTS

- **SCALE/REACH**

- Delivering summer programming to a new beneficiary group
- Develop outreach materials to promote a program to new partners


- **EFFECTIVENESS**

- Conducting a needs assessment that results in a written report
- Research program delivery best practices

- **EFFICIENCY**

- Recruiting volunteers to support a program
- Identify potential partners to recruit volunteers

- **LEVERAGED RESOURCES**

- Conduct a community asset assessment
 - Prospect potential funders for a program or project
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HOST SITE OBLIGATIONS

- Direct the project
- Recruit Summer VISTA member(s)
- Provide necessary administrative support to complete the goals of the project
- Responsible for paying the cost share
- Leads recruiting efforts to find Summer VISTA member(s)
- Identify a staff member to serve as a Site Supervisor for the Summer VISTA member(s)
- Provide an adequate work environment and work station (e.g. desk, computer, phone) for the Summer VISTA member(s) needed for the successful completion of their project

COST SHARE

- The cost share for the host site is \$600 per member and supports IACC program costs for the members' living allowance.
- If a Summer VISTA member does not complete their full term of service, host sites will not be reimbursed.
- Cost Share = \$600
- Potential Award Worth = \$3,573
 - Living allowance (\$2,361) + Education Award (\$1,212)

MEMBER BENEFITS

- **Living Allowance:** paid out bi-weekly from Iowa Western Community College totaling \$2,361 over 10 weeks.
- **Professional development** and networking opportunities
- **Education Award:** upon successful completion of the full term of service, the Member will receive an education award of \$1212 (or \$275 post-service stipend), from the National Service Trust.
- **Loan Forbearance:** If the Member has received forbearance on a qualified student loan during the term of service, and the Member successfully completes the term of service, the National Service Trust will repay a portion of the interest that accrued on the loan during the term of service according to hours served.

MEMBER BENEFITS

- **Holidays:** Summer Associates receive leave on holidays observed by their sponsor, and have weekends free, depending on the sponsor's needs, policies, and regular work schedule. Sponsors may also adjust schedules for Summer Associates, as they would for a VISTA member, to compensate for service during weekends or holidays.
- **Emergency Leave:** When an emergency or illness prevents a Summer Associate from serving, sponsors and CNCS staff may assist the Summer Associate in meeting the required number of service days. CNCS staff must balance associate support against project support, avoiding excessive leave while supporting the associate through an emergency or illness.
- **Jury Duty:** Summer Associates are subject to jury duty; if called, the time spent on jury duty will not be counted against the term of service or educational award

MEMBER BENEFITS

- **Worker's Compensation:** Associates are eligible for Worker's Compensation under the Federal Employee Compensation and Federal Tort Claims Acts.
- Summer VISTA members do not receive:
 - Health care
 - Life insurance
 - Child care allowances
 - Relocation allowances

MEMBER ELIGIBILITY REQUIREMENTS

Individuals must meet the following eligibility requirements:

- Members must be at least 18 years of age or older
- Members must have a High school diploma or equivalent
- Members must be a U.S. Citizens, U.S. Nationals, Lawful Permanent Resident Aliens, and persons legally residing in a state that have the following legal residency classifications: refugee, asylum or asylee, temporary protected status or deferred action for childhood arrivals (DACA) status. (By law, only VISTA members who are either: U.S. Citizens; U.S. Nationals; or Lawful Permanent Resident Aliens (sometimes referred to as “Lawful Permanent Residents”), are eligible to receive an AmeriCorps Segal Education Award in lieu of a cash stipend.)
- Members must not be listed on the National Sex Offender Public Registry
- Members should be currently enrolled as a college student at an Iowa institution of Higher Education
 - Priority should go to currently enrolled college students at an Iowa Campus Compact member institution. A list of member institutions can be found on the Iowa Campus Compact website

RECRUITMENT SUPPORT

Iowa Campus Compact will support sites in their recruitment efforts by offering the following services:

- Promoting your post with our campus partners
- Promoting your post with students participating in our programs and events
- Posting your position on service year, my.americorps, and handshake.com
- Reviewing applications for skills and fit with your position
- Sending program information and benefits to applicants

APPLICATION INSTRUCTIONS

- Applications must be submitted electronically:

https://iacampuscompact.formstack.com/forms/2019_summer_vista

The application will ask for:

- Organization information
- Supervisor information
- Project information

ORGANIZATION INFORMATION

- Applicant information = who is completing the application
 - Name
 - Email
 - Phone
 - Will the applicant also act as the VISTA member's supervisor?

SUPERVISOR INFORMATION

APPLICATION

- Supervisor name
- Supervisor email
- Supervisor phone number

NOTE

- AmeriCorps VISTA requires that all members have a site supervisor.
 - Site Supervisors must be currently employed at a part-time (full-time preferred) capacity by the host site.
 - Site Supervisors must not be a currently enrolled AmeriCorps members

APPLICATION TYPE

APPLICATION

- Were you a host site in summer 2018?
 - Yes
 - No

NOTE

- If your organization hosted a Summer VISTA project in 2018 and you wish to continue with the same project, then you do not have to submit another full application.

ORGANIZATION INFORMATION

- Name of organization
- Physical address
- Employer identification number (EIN)
- Organization type:
 - Iowa Campus Compact higher education member institutions
 - State and local government organizations
 - Indian Tribes
 - Nonprofit private organizations
 - Other (please describe)

APPLICATION - NEW

- Number of VISTA positions requested
- **Project description:** How will an AmeriCorps member at your organization ensure community empowerment, assist with capacity building, and ensure sustainability of their work? Is this work realistic for a summer of service position?
 - Instruction: We suggest 3-5 sentences.
- **Connection to poverty:** How is your organization trying to reduce poverty in the state of Iowa? How will your Summer VISTA positions (directly or indirectly) support this?

APPLICATION - NEW

- **Recruitment:** What steps will you take to recruit members? What support do you need from IACC to recruit members?
- **Service Experience & Training:** How will your organization ensure a meaningful service experience for a Summer of Service AmeriCorps member? What training and on-site orientation will you offer?
- **Monitoring:** How will your AmeriCorps member be supervised on-site? How will you monitor the AmeriCorps member's progress toward the targets identified in their position description? (You will be required to submit a final report on the targets after your members have completed their term of service.)
 - Instruction: We suggest 3-5 sentences.

APPLICATION - CONTINUATION

- Number of VISTA positions requested
- **Project Updates:** Please describe any changes to your Summer VISTA positions from 2018.
 - Instruction: We suggest 3-5 sentences.

PERFORMANCE MEASURE GOALS – OUTPUT

Instruction: Select one.

- G3-3.2 Number of community volunteers managed by CNCS-supported organizations or national service participants
- G3-3.4 Number of organizations that received capacity building services from CNCS-supported organizations or national service participants
- G3-3.5 Number of staff and community volunteers that received training (of one or more types) as a result of capacity building services provided by CNCS-supported organizations or national service participants
- G3-3.8 Hours of service contributed by community volunteers who were managed by CNCS-supported organizations or national service participants

PERFORMANCE MEASURE GOALS - OUTCOME

Instruction: Select one.

- G3-3.11 Number of new systems and business processes (technology, performance management, training, etc.) or enhancements to existing systems and business processes put in place as a result of capacity building services
- G3-3.13 Number of additional activities completed and/or program outputs produced by the program as a result of capacity building services
- G3-3.14 Number of organizations that have experienced an increase in requests for their programs and services as a result of capacity building services provided by national service participants
- G3-3.15 Number of additional types of services offered by organizations as a result of capacity building services provided by national service participants
- G3-3.18. Number of new beneficiaries that received services as a result of capacity building efforts

PERFORMANCE MEASURES

- Provide a target number for your selected output and outcome.
 - The target number must be a whole number and cannot be a percent or percentage.

SELECTION

Iowa Campus Compact will select applicants that demonstrate ...

- Meaningful service projects for your organization and the volunteer
- Use Summer VISTA positions in a project based
- Do not violate any of the prohibited activities
- Logical connection between the position activities and the performance measures
 - We do not consider the performance measure goal, only the selected measures



QUESTIONS?

[Find the application & instructions on our website!](#)

- Priority Deadline: November 26, 2018
- Final Deadline: February 22, 2019